

BY-LAWS

Article I: Reimbursements

Members of this association shall be considered independent contractors. Members may decline to accept any offered assignment. Any act of reimbursement for travel expenses incurred, if any, in the performance of such duties shall in no way be construed by any member to be payment for the performance of said duties. In order to qualify for any reimbursement of travel expenses, any member must be willing to submit to the requirements of the Treasurer when requested to do so within the jurisdiction of this association.

Article II: Jurisdiction and Responsibility

The responsibility of this association shall be to fulfill requests for referees and/or linesmen of any hockey association sanctioned by USA Hockey, OSHA and its affiliates or any OHOA board approved agreement.

Article III: Protests

Recognizing that it is the responsibility of leagues and associations to police the actions of their own players, coaches and fans when the need is brought to their attention, so too must this association submit itself to scrutiny in the activities of its members in the performance of their duties.

All protests in regard to a given official or serious consequences occurring as a result of any official in the performance of his/her duties when forwarded, in writing, to the President of OHOA and also to the President of the league or association whose responsibility it was to conduct the game, shall be reviewed in the following manner.

The following are actions for which this association immediately considers protests to be valid causes.

1. Drunkenness or consumption of alcoholic beverages and/or illegal substances prior to or during the game(s) so as to be recognizable by the players and other officials, including minor officials.
2. Repeated failure to appear for games.
3. Failure to appear on time and be present on ice pursuant to rule 502A.
4. The use of profane, obscene or abusive language or gestures toward anyone while in the performance of his/her duties, which shall include any time the official is in the area of the ice rink preceding and/or following a game.
5. Gross incompetence.
6. Physical abuse of players extraordinary to the requirements necessary to prevent or break up an altercation.
7. Any action deemed detrimental to USA Hockey, USA Hockey SafeSport, OSHA and/or OHOA.

In the event of a protest concerning an official who is a member of this association, the following are recommendations endorsed by this association, to be used as guidelines for league and association Presidents.

1. Contact immediately the President of OHOA or his/her designee.
2. All protests must be in writing.
3. Protests are made on procedural calls not judgment calls made by the official.
4. Reject any protest wherein any conflict of personalities between the protesting coach and official is detected.
5. Calls for a board of review of an official shall be forwarded to the OHOA Board. Any decision made regarding a protest is final and not subject to appeal.

Article IV: Scholarship Fund Requirements

It shall be the responsibility of the Board of Directors to select annually at least one (1) candidate for an advanced clinic or school. The tuition for which shall be borne as much as possible out of the scholarship fund. Such fund designated by the Board of Directors shall be held separately.

Article V: Disclaimer of Responsibility Towards Claims

Each Director or Officer now or hereafter serving OHOA and each person who at the request of or on behalf of OHOA is now serving or hereafter serves and the respective heirs, executors and administrators of each of them shall be indemnified and held harmless to the fullest extent provided by law against all costs, expenses, judgments and liabilities, including attorney's fees, reasonably incurred by or imposed upon him/her arising from or in connection with or resulting from any claim, action, suit or proceeding, civil or criminal, in which he/she is or may be made a party by reason of his/her being or having been such Director or Officer at the time of incurring such cost, expenses, judgments and liabilities, provided that in his/her connection in his/her official capacity with OHOA he/she acted in good faith in a manner he/she reasonably believed not opposed to the best interests of OHOA and the case of any criminal proceeding by judgment, order, settlement or conviction or upon a plea of nolo contendere or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which he/she reasonably believed his/her conduct was unlawful. The Board of Directors may obtain insurance on behalf of any person who is or was a Director, Officer, Employee or Agent against any and all liability arising from their status as such, whether or not OHOA would have the power to indemnify him/her against such liability. Such indemnification shall be governed by and consistent with Oregon Revised Statutes.